

SPECIAL MEETING -BOARD OF TRUSTEES- JANUARY 2, 2019-7:00 P.M.

**PRESENT: MAYOR – JUDY WOOD-SHAW, TRUSTEE DOROTHY DEMARCO, TRUSTEE JUDY WOOD-ZENO, TRUSTEE TIMOTHY CAMPBELL, TRUSTEE JOHN BASILE
CLERK/TREASURER: SHERISTIN TEDESCO
DEPT. OF PUBLIC WORKS: MATT RIFENBURGH**

Public Attendance – 1
The meeting began with The Pledge of Allegiance

MOTION to establish a Mechanic Rate of pay as follows: the initial hiring will be \$21.50/hr, after 6 month probation raise to \$22.50/hr, after 1 1/2 years raise to \$23.50/ hr. and 2 1/2 years raise to \$24.50/hr made by Trustee Basile, seconded by Trustee Campbell
Motion carried 4-0

MOTION to amend the rates of pay for DPW Mechanic: the initial hiring will be \$23.00/hr, after 6 month probation raise to \$24.00/hr, after 1 1/2 years raise to \$25.00/ hr. and 2 1/2 years raise to \$26.00/hr made by Trustee Basile, seconded by Trustee Campbell
Amendment carried 4-0
Amended Motion carried 4-0

MOTION to hire three (3) DPW employees made by Trustee Wood-Zeno, seconded by Trustee Campbell
Motion carried 4-0

MOTION to hire the three employees for the following positions as listed below made by Trustee Wood-Zeno, seconded by Trustee Basile. 1-Equipment Operator, 2- Mechanic, 3-Laborer. Using the approved list of six qualified employees who were interviewed and deemed appropriate for the position by the DPW Foreman and the Deputy Mayor, job offers are to be made to candidates ranked 1,2, and 3. The first three candidates on the list will be offered a starting hourly- rates are as follows: Candidate #1: Equipment Operator- \$23.00 an hour. With CDL license adds 1.00 to hourly rate = \$24.00 an hour. Candidate #2: Mechanic – Base \$23.00 an hour. With CDL license adds 1.00 to hourly rate, and = \$24.00 an hour Candidate # 3 Experienced Laborer- Base \$22.00 an hour.

If any of the first three candidates decline the offer, the next person on the list will be contacted. The candidate's position and compensation offer will be made based on their abilities, experience and knowledge at the rates noted above.

Motion carried 4-0

MOTION to promote Theodore Minor to Heavy Equipment Operator from DPW Laborer, to be effective for the first pay period of 2019, made by Trustee Basile, seconded by Trustee Campbell
Motion carried 4-0

MOTION to amend the previous motion to include a rate of pay of \$24.00 per hour made by Trustee Basile, seconded by Trustee DeMarco
Amendment carried 4-0
Amended Motion carried 4-0

MOTION to adjourn to executive session for personnel matters made by Trustee Basile, seconded by Trustee Wood-Zeno
Motion carried 4-0, Village Clerk and DPW Foreman excused at 7:40 PM

MOTION to exit executive session for personnel matters made by Trustee Basile, seconded by Trustee Campbell
Motion carried 4-0

MOTION to adjourn made by Trustee Wood-Zeno, seconded by Trustee Basile
Motion carried 4-0

Meeting adjourned 8:44 PM

Respectfully submitted,

Sheristin Tedesco
Clerk/Treasurer